



## **WEEKLY TEAM SUMMARY REPORT**

### **TEAM: Workforce Training**

**Meeting: August 26, 2009**

#### **Attendees:**

Carolyn Gatz, Committee Co-Chair, Making Connections  
Michael Gritton, Committee Co-Chair, KentuckianaWorks  
David Cobb, Goodwill Industries of Kentucky  
Kevin Fields, Louisville Urban League  
John Fleming, Louisville Community Initiative  
Brooke Ha, Boat People SOS  
Jeff Hollis, Goodwill Industries of Kentucky  
Mary Ann Hyland-Murr, Jefferson Community & Technical College  
Daro Mott, Louisville Metro, Louisville at Work  
Susan Neumayer, Louisville Metro, Louisville at Work  
Artie Robertson, Louisville Urban League  
Juanita Sands, Louisville Urban League  
Julie Scoskie, JCPS Adult Education  
Bob Tiell, Jewish Family & Career Services  
Linda Zundel, Louisville Metro Corrections

#### **Staff:**

Anna Mulvey, KentuckianaWorks

Carolyn Gatz, Co-chair, opened the meeting with introductions and then the committee approving minutes from the August 12, 2009 meeting.

Ms. Hyland-Murr gave updated information regarding the grant efforts between KCTCS and Ford to retool the Ford plant as a "green" plant. The grant writer is gathering information. The grant will be written at the state level. Some incumbent workers will need to be retrained as well as training new hires to fill positions at the plant which should be operational in 2011. Suppliers will also have to increase their workforce to meet Ford productivity.

Mr. Robertson spoke of the grant status for the grant proposal being prepared between the Louisville Urban League and the Greater Louisville Building & Construction Trades Council. This process is very close to completion (next week) and will include retraining current union workers for "green" construction methods.

Mr. Gritton reviewed the efforts taking place and planned for the Healthcare Competitive Grant. A meeting has taken place with local hospital representatives (13 counties in Kentucky and southern Indiana) to ascertain the potential positions for which these facilities will be requiring employees, all the way from entry-level to two-year certifications, how many people these facilities project they may need within the next couple of years, and obtaining feedback of where priorities lie with these facilities. Focus will be placed on the needs of the hospitals. Utilizing something similar to the I-Best model will be written into this grant to include an ESL component. There was discussion re C.N.A. training specifically focusing on hospital requirements, how to involve the community based organizations in the pre-employment piece of the grant, if there will be an RFP or not, and the logistics of the placement process. Mr. Robertson stated that there would need to be development of a “system” in conjunction with the employers, involving case management, recruitment and orientation, and allowing access for the community. There was further discussion regarding measurable results, consistency, engagement of partners, the possibility of a “healthcare” One-Stop, mandated partners, how pre-employment efforts will be addressed, payment for placements, and criminal background checks/drug screens. Mr. Gritton reviewed next steps, the likely applicant for the grant, and what the model may look like.

Ms. Gritton reviewed the status of efforts surrounding the Pathways out of Poverty competitive grant to include determining employers that can pull this along, and the use of this grant to extend the Construction Pipeline (written clarification received from the State that this is allowable). Provider would be the Louisville Urban League. Another idea would be funding the YouthBuild ECorp. If there are Pathways out of Poverty ideas from this committee, those ideas need to be communicated as soon as possible. There is a meeting scheduled for Monday with several “green” construction employers to determine future possibilities. There was some discussion regarding the Housing Authority and the Friary, automotive suppliers, asbestos, lead and mold abatement.

**Next Meeting:** Wednesday, September 9<sup>th</sup>, 3:00 – 4:30 p.m., Spalding University, Academic Center Board Room, 2<sup>nd</sup> Floor, 845 Third Street.